FBYM
The Friends of Bedfordshire Youth Music
Supporting Youth Music organisations in Bedfordshire & surrounding counties

Modern Slavery Statement

Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015 requires that certain organisations must publish an annual statement setting out the steps they take to prevent modern slavery in their business and their supply chains.

A commercial organisation is required to publish an annual statement if all the criteria below apply:

- it is a 'body corporate' or a partnership, wherever incorporated or formed
- it carries on a business, or part of a business, in the UK
- it supplies goods or services
- it has an annual turnover of £36 million or more

Charities must publish an annual statement if they meet the criteria. When deciding whether a charity meets the turnover criteria, income received from business activities, such as the provision of goods and services for a fee should be included. Donations, legacies and grants, where the donor receives no service or benefit, are generally not considered to be derived from business activities so do not need to be included.

FBYM has a turnover that is well below this threshold and therefore is not required to publish a modern slavery statement. Nevertheless, slavery and human trafficking are fundamentally opposed to the charity's values. We are committed to treating all people with dignity and respect, to ensuring the organisations we work with meet our ethical standards and that our organisation and those we work with are free of modern slavery and human trafficking.

We are satisfied from our own due diligence and robust processes that there is no evidence of any slavery or human trafficking within the charity. This is reinforced by a framework of policies, including whistleblowing, recruitment and selection, grievance and safeguarding.

We provide funding to a range of suppliers to provide goods and services. We are committed to ensuring that our suppliers share in our high standards and that there is no slavery or human trafficking in our supply chain. Should any of our suppliers fail to meet these standards, we will act to review or terminate our relationship with them.

We will continue to review our policies and processes to ensure that they have appropriate and relevant references to modern slavery. Trustees of the charity take seriously their responsibility in fulfilling these aims and will ensure that the organisation achieves them.

Diann Chatfield: Chair of Board of Trustees

Policy approved October 2026, Next review date October 2027